Cow Creek Government Office

Lateral Police Officer

Job Code: 1770
Department: Law Enforcement
Location: Roseburg/Canyonville
Minimum Hourly: $34.97

POSITION PURPOSE:
The Police Officer is responsible for performing police activities as a sworn officer, and has the duty to protect life, property, and maintain public safety. The Police Officer deters crime by enforcing Tribal, State and Federal laws under the jurisdiction of the Cow Creek Tribal Police. The Police Officer will be required to work variable shifts.

ESSENTIAL FUNCTIONS:

- Prepares and disseminates reports and makes recommendations on actions to be taken.
- Investigates Tribal, State, and Federal crimes.
- Responds to calls for service which may include determining level of emergency or non-emergency, formulating tactics to be used in approaching and contacting individuals, and determining what actions need to be taken.
- Enforces tribal, state, and federal laws; cites and/or arrests individuals who have violated applicable laws.
- May train and mentor peers.
- Provides credible court testimonies.
- Investigates traffic offenses, vehicular collisions, and conducts emergency traffic control activities.
- Gathers criminal intelligence information and investigates narcotic activities and violations.
- Upholds the values of the organization and has a strong community policing orientation.
- Must have the ability to handle job stress and interact effectively with others in the workplace.
- Must be honest and truthful in all tasks and responsibilities.
- Demonstrates regular, reliable and punctual attendance.
- Ability to effectively communicate in all conditions.

QUALIFICATIONS:

- Graduation from high school and/or equivalent combination of education and experience.
- Must be 21 years of age with no felony convictions.
- 2 years' experience working as a Law Enforcement Officer required.
- Meets the Oregon Department of Public Safety Standards and Training (DPSST) physical and medical standards for certification as a police officer.
- Current technical/professional knowledge of complex principles, methods, standards, and techniques associated with the scope of work of a recognized profession.
- Possession of licenses and/or certifications associated with the assignment such as basic police certificate (DPSST) obtained after successful completion of the police academy and field training preferred.
- Strong computer knowledge of Word and Outlook.
- Excellent knowledge of relevant laws, including Tribal, State, and Federal.
- Requires completion of a background investigation to the satisfaction of the employer.
- Current and valid Oregon Driver's License with the ability to qualify for the Drivers Program.

Additional Incentive Pay Offered:

- Intermediate Certificate – 5%
- Advanced Certificate – 3%
- Bilingual - 3%
- AA in Criminal Justice – 2.5%
- BS in Criminal Justice – 5%
- Drone Certification – 2.5%

Benefits Offered:

- Short Term/Long Term Disability – Company paid
- 401 K – 7% Tribal Contribution - Eligible first quarter following 90 days of employment
- 15K Life Insurance policy – Company paid
- Flexible Spending Account – Up to $3400.00
- Recuro (Telemedicine) – Company paid with Nesika medical enrollment
- Employee Assistance Program
- Fuel Discount Card – .20 cents off a gallon at the Seven Feathers Truck & Travel Center
- Costco Reimbursement – up to $65.00 per year
- PTO – Begins accruing upon first day of employment and is available for use after 90 days of employment. 6.77 hours per pay period of 80 hours worked for the first 6 months, then the rate increases with a cap of 480 hours.