



Cow Creek Government Office

Family Nurse Practitioner

Job Code: 2328
Department: Cow Creek Health & Wellness Center
Location: Roseburg/Canyonville, OR.
Salary: \$165,000

POSITION PURPOSE:

The function of the Family Nurse Practitioner is to provide primary health care services to individuals of all ages as a member of a health team assigned to the health clinic.

ESSENTIAL FUNCTIONS:

- Delivers direct primary care to clients of all ages developing therapeutic plans of care for prevention, management, and maintenance of optimum health for individuals.
- Assess, diagnoses, treats, manages, evaluates, and monitors acute and chronic illnesses, administers prevention services, prenatal/postnatal services, family planning, and counsels psychologically challenged individuals.
- Orders, performs, interprets, evaluates, and reviews diagnostic studies and procedures.
- Prescribes and dispenses pharmaceuticals, evaluates outcomes, and dictates changes in management levels of therapeutics.
- Performs minor surgeries and procedures:
- Provides health education and counseling to those clients seeking family planning services promoting positive health behaviors and self-care skills.
- Makes referrals to health care professionals, specialists, other clinics, and community agencies.
- Maintains client electronic records in a systematic format.
- Serves as a consultant and collaborator to/with the health center team, clients.
- Participates as a preceptor and role model for Nurse Practitioner students.
- Assists/instructs other health care employees in the management of client care.

- Ensures that client records are kept confidential consistent with the Health Department policies and procedures and HIPAA standards. Monitors HIPAA compliance within the work environment.

QUALIFICATIONS:

- Possession of a Master's Degree in Nursing and relevant Nurse Practitioner training/certification in the specialty area for the position held.
- One year of Nurse Practitioner/Provider experience similar to the job responsibilities of a Nurse Practitioner/Provider within the Health Department.
- Possession of a current license to practice as a registered nurse in the State of Oregon. Certification of a nurse practitioner in area of specialty by the ANA or NACOG and possession of a license issued by the State of Oregon as a Nurse Practitioner.
- Maintain re-certification every three years.
- CPR certification, CLIA training
- Knowledge of professional nursing standards, theories, and abilities, procedures and techniques used in acute and chronic disease care and education and have the ability to implement these within a clinical setting.
- Candidate must have the ability to maintain strict confidentiality in accordance with HIPAA and Privacy Act regulations.
- Proven ability to read, understand and apply program rules and regulations for State, Federal and Tribal assistance programs.
- Have good typing skills and be familiar with basic office procedures.
- Must demonstrate proven effective interpersonal communication skills.

Benefits Offered:

- Nesika Medical, Dental, Vision, Prescription Benefit - Eligible the first of the month following 60 days of employment.
- Short Term/Long Term Disability - Company paid.
- 401K - 7% Tribal Contribution - Eligible first quarter following 90 days of employment.
- 15K Life Insurance policy - Company paid.
- Flexible Spending Account - Up to \$3400.00.
- Fuel Discount Card - .20 cents off a gallon at the Seven Feathers Truck & Travel Center.
- PTO - Exempt employees are front loaded PTO at the beginning of each year according to the years of service accrual rate with a cap of 600 hours.
- 5 paid days available and \$3000 (per 12 months of employment) for Continuing Medical Education directly relevant to your position.