



Cow Creek Government Office

Medical Assistant Trainee

Job Code: 2346
Department: CCH&WC
Location: Roseburg/Canyonville
Minimum Salary: \$20.41

POSITION PURPOSE:

The Medical Assistant Trainee is responsible for providing high quality, compassionate, and culturally sensitive care within their scope of practice as part of an integrated care team in outpatient primary care facility as a medical assistant. The goal of the trainee program is give opportunities to highly performing individuals who are looking to increase their skills and position within the organization. This position will complete a multi-phase training program to develop and hone their skills as a medical assistant, culminating in the achievement of Certified Medical Assistant (CMA). Upon completion of this program, applicant is eligible to transfer into open CMA position.

ESSENTIAL FUNCTIONS:

- Obtain preliminary health information and physical assessment during a patient's visit including vital signs, chief complaints, and health maintenance needs.
- Function under established procedures and medical protocols for laboratory tests and diagnostic procedures (e.g. EKG, Spirometry, Audiometry, Visual Acuity, Updraft Treatments, Tympanometry, Pulse Oximetry, and Peak Flow Measurements).
- Administers medications, including injections, and assists other Medical Assistants/Nurses/Providers in therapeutic procedures (e.g. casting, suturing, wound debridement, dressing changes, etc.) within scope of practice.
- Perform phlebotomy, specimen processing, and laboratory tests within clinic standards and under the guidance of the laboratory technician.
- Utilize and maintain laboratory equipment with adherence to all laboratory safety standards.
- Document in patient medical record & EHR all observations, assessments, interventions, and therapeutic measures taken. Use EHR to review and process all laboratory orders.
- Coordinate follow-up patient care with ancillary services by scheduling appointments and referrals. Provides education to patients and families regarding the management of medications, treatments, home care or discharge instructions, etc.

- Assist in maintaining adequate clinic supplies & equipment as well as upkeep of clinic area by maintaining a safe environment for patient & staff. Monitor equipment for repair or damage & report deficiency to the Nurse.
- Provides and/or assists in the provision of emergency care. Implement first aid in an emergency according to emergency preparedness policies.
- Must demonstrate proven effective interpersonal communication skills.
- Provide point of care testing in accordance with training and best practice guidelines.
- Evaluate need and appropriateness of immunizations and administer immunizations in accordance with best practice guidelines.
- Manage patient panels and quality measures with the primary care provider teams.
- Flexibility to travel between north and south clinics as needed.
- Adhere to all tribal policies outlined in the Employee Personnel Manual. Protect patient medical information within the guidelines of HIPAA policies & procedures.
- Other duties as assigned.

QUALIFICATIONS:

- High School Diploma or GED, required.
- Must have one year of supervised work experience in the medical field within the last three years.
- Must have obtain CMA within 6 months of hire and keep current through continuing education and recertification requirements (e.g., CPR, Fire Safety, Lab Safety, etc.).
- Must be willing to perform blood draws and deliver immunizations as needed.
- Must demonstrate proficient communication skills and be able to work in collaboration with other health care professionals to maintain the delivery of high-quality patient care.
- Able to work independently with excellent attention to detail and quality improvement.
- Must demonstrate a working knowledge of computer applications & Electronic Health Records.