



# Cow Creek Government Office

## Psychiatrist

Job Code: 2410  
Department: Behavioral Health  
Location: Roseburg, OR.  
Salary: \$325,000.00 DOE

### POSITION PURPOSE:

We are seeking an experienced and compassionate Psychiatrist to join our esteemed mental health care team. In this critical role, you will be tasked with diagnosing, treating, and managing a diverse range of psychiatric disorders. Our facility is committed to providing the highest standard of care, and we expect the selected candidate to align with our mission of promoting mental well-being through evidence-based practices. As a Psychiatrist, you will engage with patients to assess their mental health needs and develop individualized treatment plans that may include therapy, medication management, and referrals to other specialists when necessary.

### Position Duties:

- Conduct thorough psychiatric evaluations to diagnose mental health disorders.
- Develop, implement, and oversee personalized treatment plans for patients.
- Monitor patient progress and adjust treatment modalities as necessary.
- Prescribe medications as part of comprehensive treatment strategies.
- Collaborate with a multidisciplinary team to ensure cohesive patient care.
- Participate in regular clinical meetings to discuss patient outcomes and adjustments in treatment.
- Educate patients and families about mental health conditions and available treatment options.

### QUALIFICATIONS:

- Medical degree (M.D. or D.O.) from an accredited institution, with specialization in Psychiatry.
- Board certification and valid Oregon Medical License.
- Strong understanding of psychiatric disorders and treatment options.

- Excellent communication and interpersonal skills.
- Demonstrated ability to work effectively in a team-oriented environment.

#### Benefits:

- \$25,000 Sign-On Bonus.
- 240 hours of PTO time front loaded. Additional hours are front loaded annually based on years of service accrual rates.
- 5 paid days and \$3000.00 per 12months of employment available for CME.
- Employer paid Short- and Long-Term disability.
- Employer contributes 7% to 401k based off of annual income.
- Reimbursement for Professional License, DEA renewal, and required trainings.
- Student Loan Forgiveness program.
- Medical, Dental, and Vision.
- Employer paid \$15,000 Life insurance policy.
- Moving Reimbursement expenses provided, up to \$10,000 with receipts if relocation is out of the State of Oregon.
- A housing allowance of \$1500.00 a month for the first year of employment is provided if relocating from out of the local area, used for rental assistance.